University of Maryland, Office of Civil Rights & Sexual Misconduct

OVERVIEW FOR NEW FACULTY & STAFF

What is the Office of Civil Rights & Sexual Misconduct (OCRSM)?
The Office of Civil Rights & Sexual Misconduct (OCRSM) implements and oversees the University's compliance with, and enforcement of, the civil rights scheme of the United States as it applies to the University through our Non Discrimination Policy & Procedures and our Sexual Misconduct Policy & Procedures. OCRSM is sometimes referred to as the Title IX office. Title IX is a federal civil rights law that prohibits sex discrimination in educational institutions receiving federal dollars.

Complaint Response
OCRSM responds to all discrimination complaints including sexual misconduct. Complaint response includes assessment, advice and referral, interim measures, and when appropriate, investigation. OCRSM is also responsible for tracking incidents and capturing data to help monitor our campus environment.

OCRSM is here to help. If you experience sexual misconduct (a form of sex discrimination) other forms of discrimination, harassment, or hate/bias, please report it to OCRSM. OCRSM handles all complaints discreetly.

To report incidents of hate/bias, and file a complaint of discrimination please go to our website and report online at www.ocrsm.umd.edu. We are here to help.

Prevention & Education
OCRSM develops and implements campus wide civil rights compliance training. We also produce resource materials like FAQs, videos, etc. and conduct in person presentations and trainings on civil rights issues.

Compliance Training
The University requires completion of civil rights compliance training every year. All new faculty and staff within 30 days of their appointment are assigned the online training program Responding Effectively to Discrimination & Sexual Misconduct. If you have not received your assignment email from OCRSM, visit the Training page on the OCRSM web site at www.ocrsm.umd.edu for login instructions. For more information about compliance training, please contact:

Grace C. Karmiol, Title IX Coordinator/Director
Office of Civil Rights & Sexual Misconduct
Email: titleixcoordinator@umd.edu
Phone: 301.405.1142

OCRSM also implements the Student Experiences & Environment Survey (SEES) and sponsors the University’s campus wide sexual misconduct public awareness campaign, 
Raise Your Voice.

For more information about OCRSM, please go to our website at www.ocrsm.umd.edu